

STEP	HARMONIZATION STRATEGY INCLUDES MAINLY
<b>INITIATION</b> (stakeholders' involvement, resources)	<b>Replication activities</b> Replication is relevant for independent but similar units working on the elements of a SECAP and SUMP, with autonomous managers, data, which are locally owned, and with limited access across departments
<b>PLANNING</b> (initial assessment, vision, objectives, financing)	<b>Coordination activities</b> Coordination is applicable when there are individual, separate administrative units responsible for the formulation of a SECAP and SUMP, who need to know each other, who do shared transactions with an impact on each other.
<b>ACTION PLAN</b>	<b>Coordination activities</b>
<b>IMPLEMENTATION OF MEASURES</b>	<b>Variation activities</b> Targetted variation will relate specific measures to the individual administrative units, working with various clients, autonomous managers, and little data standardisation.
<b>MONITORING AND CONTROLLING</b>	<b>Unification activities</b> Unification can be considered if the same administration unit does the corresponding activities within the formulation of a SECAP and SUMP; when there are common standards available (e.g. for data collection) an integrated procedure is possible.
<b>UPDATE AND CONTINUATION</b>	<b>Replication activities</b>

Table 3: Potential areas for harmonization

A monitoring plan should be part of the work plan, because a monitoring plan provides the process of the systematic approach to assess the impact of implemented measures and to evaluate the performance indicators set in the plan. The monitoring plan outlines the key evaluation and monitoring questions and describes how, which and when monitoring and evaluation activities will be carried out,

who is responsible for them, what resources are necessary and who will participate. This helps enable sufficient allocation of resources, avoids unnecessary effort for data collection, improves acceptance and contributes to good project management during the implementation of the harmonization process.